



Confirmed Minutes  
Special Council Meeting  
1<sup>st</sup> August 2016



# FLINDERS COUNCIL SPECIAL MEETING

## CONFIRMED MINUTES

**DATE:** Monday 1<sup>st</sup> August 2016  
**VENUE:** Furneaux Arts and Entertainment Centre, Whitemark  
**COMMENCING:** 1.00pm

---

### PRESENT

Mayor Carol Cox  
Deputy Mayor Marc Cobham  
Cr Chris Rhodes  
Cr Ken Stockton  
Cr David Williams  
Cr Gerald Willis

### APOLOGIES

Cr Peter Rhodes

### STAFF IN ATTENDANCE

Sophie Pitchford - Acting General Manager - 1.00 - 2.34pm, 1<sup>st</sup> August 2016 and 1.00 - 2.28pm, 4<sup>th</sup> August 2016.  
Vicki Warden - Executive Officer - 1.00 - 2.34pm, 1<sup>st</sup> August 2016 and 1.00 - 2.28pm, 4<sup>th</sup> August 2016.

### DECLARATION OF PECUNIARY INTEREST

Nil

### LEAVE OF ABSENCE

Nil

## A. CLOSED COUNCIL

Items A1 & A2: Closed Council Items

<b>ACTION</b>	<b>Decision</b>
<b>PROPONENT</b>	Council Officer
<b>OFFICER</b>	Sophie Pitchford, Acting General Manager
<b>FILE REFERENCE</b>	LEG/001, PER/0602
<b>ASSOCIATED PAPERS</b>	<i>Annexures 1 -6: For Elected Members only</i> <i>Annexure 7: Information Sheet - General Manager Appointments and Contracts</i> <i>Annexure 8 - 10: For Elected Members only</i>

### REASON FOR CLOSED COUNCIL:

Item A1, General Manager's Separation from Council, is **CONFIDENTIAL** in accordance with Section 15(2) (a) and (i) of the Local Government (Meeting Procedures) Regulations 2015.

Item A2, Engagement of Recruitment Company, is **CONFIDENTIAL** in accordance with Section 15(2) (a) of the Local Government (Meeting Procedures) Regulations 2015.

### VOTING REQUIREMENTS

Absolute Majority

### OFFICER'S RECOMMENDATION:

That Council move into Closed Council.

### DECISION:

**183.08.2016 Moved:** Cr G Willis                      **Seconded:** Cr D Williams

That Council move into Closed Council.

### CARRIED UNANIMOUSLY (6-0)

**For:** Mayor Carol Cox, Deputy Mayor Marc Cobham, Cr Chris Rhodes, Cr Ken Stockton, Cr David Williams and Cr Gerald Willis.

*Council moved into Closed Session at 1.03pm, 1<sup>st</sup> August 2016.*

*Council moved out of Closed Session at 2.32pm, 1<sup>st</sup> August 2016.*

### CONFIDENTIALITY RECOMMENDATION:

**192.08.2016 Moved:** Cr G Willis                      **Seconded:** Cr C Rhodes

That discussions held and motions passed in Closed Council remain confidential.

**CARRIED UNANIMOUSLY (6-0)**

**For:** Mayor Carol Cox, Deputy Mayor Marc Cobham, Cr Chris Rhodes, Cr Ken Stockton, Cr David Williams and Cr Gerald Willis.

*The meeting was adjourned at 2.34pm, 1<sup>st</sup> August 2016.*

*The meeting was reconvened at 1pm, Thursday 4<sup>th</sup> August 2016.*

**193.08.2016 Moved:** Cr G Willis   **Seconded:** Cr K Stockton  
That Council move back into Closed Council.

**CARRIED UNANIMOUSLY (6-0)**

**For:** Mayor Carol Cox, Deputy Mayor Marc Cobham, Cr Chris Rhodes, Cr Ken Stockton, Cr David Williams and Cr Gerald Willis.

*Council moved into closed session at 1.00pm, 4<sup>th</sup> August 2016.*

*Council moved out of closed session at 2.27pm, 4<sup>th</sup> August 2016.*

**CONFIDENTIALITY RECOMMENDATION:**

**196.08.2016 Moved:** Cr G Willis   **Seconded:** Cr C Rhodes  
That discussions held and motions passed in Closed Council remain confidential except for item A2 Engagement of Recruitment Company being moved into open minutes.

**CARRIED UNANIMOUSLY (6-0)**

**For:** Mayor Carol Cox, Deputy Mayor Marc Cobham, Cr Chris Rhodes, Cr Ken Stockton, Cr David Williams and Cr Gerald Willis.

***"Item A2:   Engagement of Recruitment Company***

<b><i>ACTION</i></b>	<b><i>Decision</i></b>
<b><i>PROPONENT</i></b>	<i>Council Officer</i>
<b><i>OFFICER</i></b>	<i>Sophie Pitchford, Acting General Manager</i>
<b><i>FILE REFERENCE</i></b>	<i>PER/0602</i>
<b><i>ASSOCIATED PAPERS</i></b>	<i>Annexure 7: Information Sheet – General Manager Appointments and Contracts Annexure 8: CONFIDENTIAL Hill Consulting Proposal Annexure 9: CONFIDENTIAL McArthur Proposal</i>

**INTRODUCTION:**

*At the 14<sup>th</sup> July 2016 Council Meeting, Council carried a motion to engage the services of a management recruitment consultant company to assist Council to fill the vacant position of General Manager. Council also asked the Acting General Manager to continue gathering information and to present that information for consideration at a Special Meeting on the 4<sup>th</sup> August.*

**PREVIOUS COUNCIL CONSIDERATION:**

*155.07.2016            14<sup>th</sup> July 2016*

*156.07.2016            14<sup>th</sup> July 2016*

**OFFICER'S REPORT:**

*At the 14<sup>th</sup> July 2016 Council Meeting, Council considered a Notice of Motion from Acting Mayor Marc Cobham to engage the services of a management recruitment consultant company to assist Council to fill the vacant position of General Manager.*

*In the past Council has utilised the services of management/recruitment companies that specialise in the Local Government sector. Although this comes at a cost, it is an effective way of getting the best possible selection of candidates and the time impost and expertise required for this important position vacancy does not become a burden solely on Councillors and Council staff.*

*Engagement of a management/recruitment company who specialises in the Local Government sector will provide the level of expertise that Council requires with the recruitment of a General Manager and also provide a level of transparency which is of paramount importance to the Community.*

*At the July Council Meeting, the motion to engage the services of a management recruitment consultant company to assist Council to fill the vacant position of General Manager was carried 6-1. A second motion was carried unanimously:*

*“That the Acting General Manager is requested to continue gathering information and that the information is considered at a Special Meeting on the 4<sup>th</sup> August.”*

*After contacting a number of management/recruitment companies, three proposals have been received from the following organisations:*

- Hill Consulting;*
- McArthur; and*
- Searchlight Group.*

*The three proposals are now presented to Council for consideration. It is imperative that one of the three organisations is selected in order to proceed with the recruitment of a new General Manager.*

**STATUTORY REQUIREMENT:**

*Local Government Act 1993*

**POLICY/STRATEGIC IMPLICATIONS:**

*4. Strategic, Efficient and Effective Organisation - Responding to risks and opportunities.*

*4.3 Ensure Council meets its statutory obligations and manages corporate and community risk.*

**BUDGET AND FINANCIAL IMPLICATIONS:**

*A budget variation will need to be made, once the costs are known.*

**RISK/LIABILITY:**

*The prompt appointment of a General Manager will provide the level of stability required by staff and the Community.*

**VOTING REQUIREMENTS:**

*Absolute Majority*

**OFFICER'S RECOMMENDATION:**

*That Council, for this item, suspends the provisions of section 22 in accordance with Section 22 (9) of the Local Government (Meeting Procedures) Regulations 2015.*

*That Council considers the three management/recruitment proposals and selects one in order to proceed with the recruitment of a new General Manager.*

**DECISION:**

**185.08.2016 Moved:** *Cr D Williams*      **Seconded:** *Cr M Cobham*

*That Council, for this item, suspends the provisions of section 22 in accordance with Section 22 (9) of the Local Government (Meeting Procedures) Regulations 2015.*

*That Council considers the three management/recruitment proposals and selects one in order to proceed with the recruitment of a new General Manager.*

**CARRIED UNANIMOUSLY (6-0)**

**For:** *Mayor Carol Cox, Deputy Mayor Marc Cobham, Cr Chris Rhodes, Cr Ken Stockton, Cr David Williams and Cr Gerald Willis.*

**186.08.2016 Moved:** Cr G Willis

**Seconded:** Cr K Stockton

*That Council advises Searchlight Group that it will be accepting their proposal for the recruitment of a General Manager and ask that they prepare documentation for advertising, subject to:*

- 1. The advertising of the position being deferred until advised by Council;*
- 2. That Council be provided with copies of all the applications at the first short listing ; and*
- 3. That all applicants are responded to.*

**CARRIED UNANIMOUSLY (6-0)**

*For: Mayor Carol Cox, Deputy Mayor Marc Cobham, Cr Chris Rhodes, Cr Ken Stockton, Cr David Williams and Cr Gerald Willis."*

**Meeting Closed: 2.28pm, 4<sup>th</sup> August 2016**