

Flinders Council Policy Manual

05

SUBJECT: PRIVATE TENANCY	FILE NO:	AER/0301
ADOPTED BY COUNCIL ON: 20 May 2004	MINUTE NO:	248.05.04
AMENDED BY COUNCIL ON: 23 September 2010	MINUTE NO:	286.09.10

Introduction

Council owns houses which traditionally, have been used as an incentive to attract senior staff to the island, or indeed, as a part of a salary package for senior staff. There are occasions where houses are not required under this premise.

Objective

Council needs to address the situation where houses are not required for senior staff and clearly state what options are available.

Procedure

In the event that a house is vacant and is not being utilized by senior staff then it is the policy of Flinders Council that permanent employees be offered private tenancy at a rental to be negotiated with the General Manager. This lease arrangement shall be on the understanding that, should the house be required for senior staff, it is to be vacated within one month of notice being given.

Should no staff member take up the offer of private tenancy, the General Manager is able to accept interest from any other party at a term and rental as determined by him/her.

Related Legislation, Regulations and Policies

Residential Tenancy Act 1997

Residential Tenancy Amendment Act 1997

Rental Deposit Authority (RDA)

Responsibilities

The responsibility of this policy rests with the General Manager and Finance Manager.