

<b>SUBJECT:</b> ACCESS POLICY	<b>FILE NO:</b>	LEG/0200
<b>ADOPTED BY COUNCIL ON:</b> 10 September 1996	<b>MINUTE NO:</b>	221.09.96
<b>AMENDED BY COUNCIL ON:</b> 13 December 2001	<b>MINUTE NO:</b>	301.12.01
<b>AMENDED BY COUNCIL ON:</b> 23 September 2010	<b>MINUTE NO:</b>	291.09.10

### Introduction

Council adopts the following policy in recognition of its obligations under the Commonwealth Disability Discrimination Act, 1992:

### Objectives

The Flinders Council recognises that people with disabilities are valued members of the community and make a variety of contributions to the local social, economic and cultural life.

### Procedure

Council believes that people with disabilities have the same right of access to Council managed services, facilities and functions as people without a disability.

Council is committed to consulting with people with disabilities, their families and carers to ensure that barriers to access of council managed services, facilities or functions are identified and addressed appropriately. Council will also consider making provisions for the needs of the disabled in its budget process.

Council's understanding of disability is defined by the Disability Discrimination Act (s4) as

- Total or partial loss of the person's bodily or mental function
- Total or partial loss of a part of the body
- The presence in the body of organisms causing disease or illness
- The presence in the body of organisms capable of disease or illness
- The malfunction, malformation or disfigurement of a part of the person's body
- A disorder or malfunction which results in the person learning differently from a person without the disorder or malfunction
- A disorder, illness or disease which affects a person's thought processes, perception of reality, emotions or judgement or which results in disturbed behaviour
- The disability presently exists
- The disability previously existed but no longer exists
- The disability may exist in the future
- The disability is imputed to a person

### Related Legislation, Regulations and Policies

*Commonwealth Disability Discrimination Act 1992*

### Responsibilities

The responsibility of this policy rests with the Risk Management Officer.