



 <b>FLINDERS COUNCIL ANNUAL PLAN FOR</b>		SP Ref No.	Strategic Output	Lead Person	Quarter 1	Quarter 2	Quarter 3	Reportable Issues	Flag	Status
AP1920-1	Model affordable housing supply options and determine way forward.	1.1.2	Population Growth - Increase supply of affordable housing - A strategy and action plan that identifies affordable housing options.	Warren Groves	Not commenced.	Not commenced.	Not commenced due to COVID-19.		At Risk	Open
AP1920-2	Deliver four School Holiday Programs in partnership with stakeholders.	1.2.1	Population Growth - Increase "the working age" population - Services and activities for young people that also aim to attract and retain young families to the Islands.	Sammi Gowthorp	Organisation and delivery of Kids Winter Holiday Program in partnership with Netball Tasmania & AFL Tasmania. & activities - 139 spots filled.	Organisation and delivery of Spring Holiday Program in partnership with Show Society / Kites Tasmania, Robyn McKinnon and FIAAI - rollerblading, spray painting, kite making and mindfulness sessions. 133 registrations.	Summer Kids Holiday was combined with activities from the Furneaux Islands Festival month long events and activities. Surf School program wasn't able to go ahead due to lack of availability of coaches and unfavourable weather conditions. Planning for the Autumn Kids Holiday program to be delivered in a virtual environment due to COVID-19.		Going Well	Open
AP1920-3	Prepare a scoping paper and lobby State Government to secure veterinary services for the Furneaux Group to support population growth. (refer Briefing Paper AP1920-3)	1.2.2	Population Growth - Increase supply of affordable housing - An islands specific population growth strategy.	Jacci Viney	Scoping paper has been completed and presented to State Government but no response has been forthcoming. Have presented scoping paper to Mayor for possible inclusion in Population Growth Working Party.	A workshop with the current vet was held to help councillors further understand the status of his position. No further action has occurred.	No further action has occurred.	Lack of ability or appetite to implement anything. Predict high importance when current Vet leaves.	At Risk	Open
AP1920-4	Evaluate roadside Parramatta Grass trial.	1.3.4	Population Growth - Value-add to local commodities - Productive and sustainable agricultural sector.	Brian Barnewall	Evaluation will take place later in Financial Year	Inspection of the trial areas has taken place and will be inspected again next quarter. The trial looks very promising with an approximate 90% kill rate. The treatment has also proven to be selective in that it is killing Parramatta Grass only and not affecting the other grasses in the plot areas.	No further evaluation has been done due to other Works requirements.		Going Well	Open
AP1920-5	Review pre-lodgement and advisory service processes to improve the overall customer service experience.	1.4.1	Population Growth - Foster and support entrepreneurial activity - Streamlined and customer focused development application and assessment processes, including pre-lodgement information and advisory services.	Warren Groves	Currently working with West Tamar to streamline processes. This will be an ongoing exercise which will take time.	Development Services is undergoing change due to restructure of people and processes, with staff leaving. It will take time to review and implement new processes.	Development Services improvement process (Privatisation of Building Services) being considered by Council at 28/04/20 Meeting.		Going Well	Open
AP1920-6	Investigate options for Council's land at North East River. (refer Briefing Paper AP1920-6)	1.4.3	Population Growth - Foster and support entrepreneurial activity - Promotion of the region's natural and cultural environment.	Jacci Viney	Land held strategic implication in current planning scheme which is due to change when new planning scheme is realised in 2020. Suggest planning scheme provisions are known before planning workshops commence.	Workshop discussions were held regarding access to land by campers over the summer months. A quote for bushfire proposal was obtained and discussed in Workshop. No budget for work at this stage however presenting the quote for consideration by Council at January council meeting.	On-site meeting held with bushfire consultant to provide for budgeted works. Report pending.		At Risk	Open
AP1920-7	Engage with community groups to deliver the Furneaux Islands Festival program of economic, community, collective events.	1.4.5	Population Growth - Foster and support entrepreneurial activity - Tourism and development is promoted through a focus on high quality food production, niche enterprises and clean, green image and sustainable farming practices associated with Flinders Island.	Sammi Gowthorp	Planning of Furneaux Islands Festival to extend the celebration throughout the month of January. Discussions with Sports Club, Museum and Furneaux Community Arts.	Festival planning - Twilight Market Jan 17th - inclusive of art/craft/foodies at Whitemark Showground. Furneaux Museum hosting Community BBQ Day on Jan 19th. Festival Calendar app and website in production for events all throughout January.	Delivery of Furneaux Islands Festival 2020. Planning, promotion and organisation of events. Published the Flinders Island Events app for the January festival. The app is now being used for publication of Community Events and local business information on a regular basis.		Going Well	Open


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AP1920-8	Install baby change facilities in the Flinders Arts and Entertainment Centre.	2.1.1	Infrastructure and Services - Plan, deliver and operate community infrastructure to provide levels of service that align with community needs and demand - Recreational and community facilities upgraded as recommended by the Recreational and Community Facilities Assessment and Infrastructure Plan.	Jacci Viney	Quotes obtained. Purchase and installation quoted at approximately \$1200. No budget for works in this period.	No budget for works.	Budget obtained and parts ordered. Purchase order soon to be issued for installation.		Going Well	Open
AP1920-9	Preliminary scoping of Stormwater Management Plan requirements for townships.	2.1.6	Infrastructure and Services - Plan, deliver and operate community infrastructure to provide levels of service that align with community needs and demand - Stormwater Management Plan developed.	Jacci Viney	Discussions are being held with the most suitable consultant to undertake the work.	Conversations with suitable consultants continue. Nil engaged at this stage.	No further action.		Going Well	Open
AP1920-10	Support plastic and aluminium can recycling initiative.	2.3.1	Infrastructure and Services - Minimise environmental and health risks from waste collection and disposal and maximise opportunities to reduce, reuse or recycle resources - Waste Management Strategy implemented.	Brian Barnewall	War on Waste plastic and aluminium can initiatives in place. Waste baler is now operational.	Four waste self tipping bins are now operational and the tip backhoe has been set up with a quick hitch system for fork lift (self tipping bin emptying) and grabs for lifting and stacking waste bales.	Due to Workplace Health & Safety considerations for landfill staff, and the current COVID-19 crisis, only aluminium cans and clean plastics will be baled. This position is most likely to change as the current situation changes.		Going Well	Open
AP1920-11	Upgrade the Flinders Arts and Entertainment Centre (FAEC) wastewater system - no 1.	2.4.1	Infrastructure and Services - Develop and implement solutions that mitigate environmental and health risks from wastewater treatment and disposal - Upgraded onsite wastewater systems on all public amenities.	Jacci Viney	Refer Major Capital Project AP1920-39	Refer Major Capital Project AP1920-39	Refer Major Capital Project AP1920-39			
AP1920-12	In-house scoping of development of a wastewater pump-out treatment and disposal system for Flinders Island. (refer Briefing Paper AP1920-12)	2.4.2	Infrastructure and Services - Develop and implement solutions that mitigate environmental and health risks from wastewater treatment and disposal - A "pump out" based wastewater collection, transport, treatment and disposal system.	Jacci Viney	Discussions with geo-hydrologist have commenced with regard to finding the right site and presenting a feasibility study to enable the project to be realised.	Budget required to have feasibility work done.	Budget required to have feasibility work done.		Going Well	Open
AP1920-13	Work with Department of State Growth to effectively manage and maintain Lady Barron Rd.	2.5.1	Infrastructure and Services - Infrastructure services that are appropriate for island conditions, are sustainable and are accepted and valued by the local community.	Brian Barnewall	Works for this quarter have included bitumen patching, roadside drainage and road edging.	Works for this quarter have included bitumen patching, roadside spraying and edge works.	Works for this quarter have included bitumen patching and edge works as well as the Minor Works Program.		Going Well	Open
AP1920-14	State Growth Road Minor Works (Lady Barron Road). Minor road works involving reseals and reconstruction as per Department of State Growth Instruction. (\$300k)	2.5.1	Infrastructure and Services - Infrastructure services that are appropriate for island conditions, are sustainable and are accepted and valued by the local community.	Brian Barnewall	Works have been scoped and reseal preparations will take place next quarter.	Reseal preparation has taken place and reseals will begin next quarter after the Airport works	Reconstruction and reseals for Lady Barron Rd have now been completed for this financial year.			Closed
AP1920-15	Develop and implement a long term alliance with TasWater to manage and operate their water supply network.	2.5.1	Infrastructure and Services - Infrastructure services that are appropriate for island conditions, are sustainable and are accepted and valued by the local community.	Warren Groves	Currently we have a short-term alliance. Next quarter, the Acting GM and the Works & Airport Manager will arrange a meeting with TasWater to establish a possible longer term alliance.	The new General Manager and the Works and Airport Manager will arrange a meeting in the coming months with TasWater to establish a possible longer term alliance.	Not yet commenced due to time impositions of COVID-19.		At Risk	Open

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AP1920-16	Support a review of a sustainable long-term management plan for the operation of a network of trails.	2.6.2	Infrastructure and Services - Protect and enhance high quality natural values and environmental assets - A Plan for the expansion of the walking trails network on Flinders Island.	Jacci Viney	Council needs to define requirements before work can commence.	Have filtered this action to the Fire Management Area Committee with regard to utilising fire trails for walking access.	Have met with Parks and discussed option of co-funded walking trails that may also serve as fire trails. More work to be done including strategic alignment with Fire Management Area Committee and funding.		At Risk	Open
AP1920-17	Work with the State Government to facilitate the Flinders Island Marine Access and Safe Harbour Project.	3.1.2	Access and Connectivity - Maintain or better the standard of sea access to the Islands - Economic viability of developing an all-weather recreational and leisure vessel safe harbour investigated.	Warren Groves	Currently in progress.	Letter from Michael Ferguson, received 8 January 2020, confirms that full 100% funding (\$3.6m) is allocated to the Airport and the remaining \$3m allocated to the Safe Harbour Project. However full review of the Grant requirement is currently in progress and Grant Deeds have not yet been executed.	Project plan and methodology have been reviewed due to more stringent funding requirements and governance issues with previous procurement process. Project is also being considered within long term strategic plan process. Significant demonstrated community support is required as a grant requirement as well as financial benefit.		Going Well	Open
AP1920-18	Identify and review the cash sustainability of the Airport.	3.2.1	Access and Connectivity - Maintain air access to the Island and improve performance of the airport - Improved operation and financial performance of Airport.	Brian Barnwell	This work was completed as part of work performed for Peter Gutwein and a copy was presented to Councillors. CLOSED					Closed
AP1920-19	Continue to manage the Building and Better Regions Funding (BBRF) allocation for Telstra to construct a major upgrade of Telecommunications on Flinders and Cape Barren Islands.	3.3.2	Access and Connectivity - Improved telecommunications for the benefit of local community and economy - Major upgrades to telecommunication infrastructure and services on the islands.	Heidi Marshall	Awaiting information from Telstra in regards to the Cape Barren Island tower progression.	Council's additional support of the Cape Barren Island tower (\$80k) has allowed an agreement to be reached between Telstra and the Aboriginal Land Council of Tasmania, to facilitate the building of the Cape Barren Island tower. The Building Better Region Fund has extended the Grant time to 30 June 2020 and advised that no further extension is possible. If the Tower is not completed by this date, any costs incurred past that date will be council's to bare.	Telstra Tower is currently being built and is on track for completion, however there have been numerous risks to completion due to COVID -19.		At Risk	Open
AP1920-20	Revise Council's Priority Projects list and lobby governments for support.	4.1.1	Strategic, Efficient and Effective Organisation - Remain actively engaged with internal and external stakeholders providing regional leadership - The Furneaux Islands' unique circumstances, isolated community and specific financial needs are understood by key external stakeholders.	Warren Groves	Priority Projects list needs to be workshopped in early 2020.	Priority Projects list needs to be workshopped in early 2020.	Priority Projects list will be reviewed as part of the Strategic Planning process being undertaken by Council throughout 2020.		Going Well	Open
AP1920-21	Investigate suitable options to improve records management procedures and standards.	4.3.2	Strategic, Efficient and Effective Organisation - Ensure Council meets its statutory obligations and manages corporate and community risk - Requirements of the Archives Act 1983 substantially complied with through improved records management processes.	Heidi Marshall	Not commenced.	Not commenced. It is not likely that this will commence this year Budget 1920 as there are too many projects to undertake.	Will not occur this year. Will be carried into next year's tasks.		At Risk	

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AP1920-22	Engage with staff to implement a new Enterprise Bargaining Agreement.	4.3.6	Strategic, Efficient and Effective Organisation - Ensure Council meets its statutory obligations and manages corporate and community risk - Enterprise Agreement 2019-2023 that complies with Fair Work Act 2009.	Heidi Marshall	EBA negotiations have commenced.	The EBA negotiations were finalised and staff voted in the new EBA in December 2019. Awaiting Fair Work Commission approval.	Complete.		Going Well	Closed
AP1920-23	Respond to inquiries to assist the Tasmanian Planning Commission in finalising the new Flinders Planning Scheme.	4.3.10	Strategic, Efficient and Effective Organisation - Ensure Council meets its statutory obligations and manages corporate and community risk - Flinders Planning Scheme.	Warren Groves	Post-lodgement conference will be held at the end of November 2019. Robyn Cox will be representing Council.	Post-lodgement conference now scheduled for end of January 2020. Robyn Cox will be representing Council.	Post-lodgement conference with the Tasmanian Planning Commission was held on 23 March. Strategic Planning Consultant Mick Purves represented Council. Mick received some feedback from the Commission. Due to COVID-19, he is unable to visit the Island, so will work through the background issues until a visit can be arranged.		Going Well	Open
AP1920-24	Review functionality of website to make it more user friendly.	4.4.5	Strategic, Efficient and Effective Organisation - Drive continuous improvement through a focus on customer service, community engagement, efficient systems and processes, innovation, capacity building and workforce development - An effective and dynamic online presence (Council website).	Megan Boyes	Not commenced.	Investigations into a event calendar app/website for the council website, to replace the community notice board currently on the website, have been undertaken.	Sammi Gowthorp has created a Community Events web page and this is now live. No work on the current Council website has been undertaken.		At Risk	Open
AP1920-25	Review communications resources and write a Communications Strategy.	4.5.2	Strategic, Efficient and Effective Organisation - Build financial and organisational resilience and maximise returns from Council's capital resources - Sustainable organisation.	Warren Groves	Not commenced.	Not commenced.	Not commenced.		At Risk	Open
AP1920-26	Engage with community and external stakeholders to support health and wellbeing activities for the Community.	5.1.1	Liveability - Improve the health and wellbeing of the island communities through leadership & coordination - Improved health and wellbeing of the community supported through education and health services.	Sammi Gowthorp	Assist with Our Health, Our Future Project. Community Booklet text complete and will launch at October Show. Other initiatives include the OHOF providing sporting equipment at tennis courts in Lady Barron and on island beaches - to be workshopped with Council.	Successful in receiving a \$10k Healthy Tasmania grant for a kitchen garden program for adults. Delivery from March 2020. Our Health Our Future sporting equipment to be distributed at beach locations for a trial period of 3 months.	Continued attending Flinders Health Organisations Committee Meetings (FHOCM). Continued to support Our Health, Our Future projects - community booklet, cultural competence survey and Lady Barron Sporting Equipment initiative. Report from LB Tennis Courts shows a total of 136 people registered using the facility. No equipment has been relocated!! Grant writing support and submit acquittals for Council auspiced grants for Sizzling Seniors Program and Lady Barron Lets Get Physical project. Due to COVID-19, the Kitchen Garden Program is on hold.		Going Well	Open

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AP1920-27	Engage with community groups, businesses and organisations to deliver arts and cultural activities.	5.2.1	Liveability - Support activities that foster social engagement and emotional wellbeing and provide opportunities for creative expression - Arts and cultural activities are encouraged and supported.	Sammi Gowthorp	Supported Arts / Community Events with promotions and logistics - Erita Hall Committee, Furneaux Community Arts.	Supported Arts / Community Events with promotions and logistics - Flinders Flicks, Furneaux Community Arts, Running Festival, Flinders Island Show.	Supported Arts / Community Events with promotions and logistics. Received \$300 TAS Communities Grant to host an International Women's Day breakfast - 40 attendees. Facilitated a Festival Community Grants Program to assist individuals and groups with a grant up to \$500 to support the delivery of an event or service during the Furneaux Islands Festival month.		Going Well	Open
AP1920-28	Deliver the Community Grants and Gunn Bequest funding programs.	5.2.1	Liveability - Support activities that foster social engagement and emotional wellbeing and provide opportunities for creative expression - Arts and cultural activities are encouraged and supported.	Vicki Warden	This project will commence in the third quarter.	This project will commence in the third quarter.	Call for applications commenced late February in Island News, on Council's website and on social media. Applications close 1 May 2020.		Going Well	Open
AP1920-29	Council review of the Whitemark Coastal Inundation Study.	5.3.1	Liveability - Land use planning conserves natural and cultural values and addresses natural hazards and climate adaption - Municipal climate change strategy.	Warren Groves	The Whitemark Coastal Inundation Study needs to be taken to a council workshop and council meeting in early 2020 for review and adoption.	The Whitemark Coastal Inundation Study was discussed at the December 2019 council workshop. The report will go to the January council meeting for noting.	The Whitemark Coastal Inundation Study was received and noted by Council at the January Council Meeting. Complete.		Going Well	Closed
AP1920-30	Investigate responsibility for the Island's drains.	5.3.1	Liveability - Land use planning conserves natural and cultural values and addresses natural hazards and climate adaption - Municipal climate change strategy.	Brian Barnewall	Not commenced.	Not commenced.	Not commenced.		At Risk	Open
AP1920-31	Waste at Whitemark tip - Scrap steel, electronic waste and white goods baling. (\$20k) (refer Briefing Paper AP1920-31)	2.3.1	Infrastructure and Services - Minimise environmental and health risks from waste collection and disposal and maximise opportunities to reduce, reuse or recycle resources - Waste Management Strategy implemented.	Brian Barnewall	Contractor to visit 26th September to scope works for next quarter.	Contractor has been to site to stack cars ready for baling. A start has been made on pulling scrap steel from hard waste pile and mixing with white goods and electronic waste. The excavator has been fitted with a log grab (owned by Arron Bourke) for this purpose. Baling will now take place next financial year.	No change to previous quarter.		Going Well	Open
	<b>MAJOR CAPITAL PROJECTS IN THE BUDGET ESTIMATE:</b>									
AP1920-32	Airport Runway: Complete reconstruction of the airport's north-south runway. (Cost \$3.6million with Grant Income of \$1.8million) (refer Briefing Paper AP1920-32)	3.2.1	Access and Connectivity - Maintain air access to the Island and improve performance of the airport - Improved operation and financial performance of Airport.	Brian Barnewall	Tenders for bitumen supply have been let and now finalised. The Tender for stabilisation works will be finalised in October. Works on runway to be performed in third quarter.	Works have been scoped and a works schedule has been developed in consultation with Hyway Stabilizers (contractors) and Sharp Airlines. Works are to commence 5 February 2020. The first of the 50 bitumen containers have started to arrive and are stored at the Airport.	Works commenced on time and the program was completed within timeframes and budget. The airport was open for full service again on Thursday 5th March.		Going Well	Closed

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AP1920-33	Roads - Resheeting - 16.5km (\$257k); Roads include: Palana, West End, North East River, Fairhaven, Five Mile Jim, Melrose, Lees, Boat Harbour, Wingaroo, Summer Camp, Memana, Reedy Lagoon, Trousers Point, Thule, Madely's Cameron Inlet, Conways, Big River and Wallinippi. Distances on roads will vary.	2.5.1	Infrastructure and Services - Infrastructure services that are appropriate for island conditions, are sustainable and are accepted and valued by the local community.	Brian Barnewall	Roads resheeting program to begin next quarter.	Roads resheeted from Canns Hill Quarry - Thule, Trousers Point, Big River, Wallinippi, Reedy Lagoon, Camerons Inlet, Conways and Madeley's.	No further resheeting in this quarter, but will resume again next quarter for roads in the Northern half of the Island. This work will be supplied from Lughrata Quarry.		Going Well	Open
AP1920-34	Roads - Resealing 5.5km (\$216k). Roads Include: Palana 2.1km, and Lackrana 3.4km.	2.5.1	Infrastructure and Services - Infrastructure services that are appropriate for island conditions, are sustainable and are accepted and valued by the local community.	Brian Barnewall	Resealing of roads to take place in 3rd quarter.	Resealing of roads to take place in 3rd quarter.	Road resealing for Palana and Lackrana Roads has taken place and was completed on the 25th March.		Going Well	Closed
AP1920-35	Roads - Reconstruction 1.5km (\$273k). Memana Road 1km, and Palana Road 0.5km.	2.5.1	Infrastructure and Services - Infrastructure services that are appropriate for island conditions, are sustainable and are accepted and valued by the local community.	Brian Barnewall	Reconstruction of roads to take place in 3rd quarter.	Reconstruction of roads to take place in 3rd quarter.	Reconstruction and sealing of Memana and Palana Roads was completed by the 24th March.		Going Well	Closed
AP1920-36	Roads - Footpaths (\$20k). Replacement of cracked areas mainly Whitemark.	2.5.1	Infrastructure and Services - Infrastructure services that are appropriate for island conditions, are sustainable and are accepted and valued by the local community.	Brian Barnewall	Footpath replacement to take place in 3rd / 4th quarter.	Footpath replacement to take place in 3rd / 4th quarter.	Footpath replacement to take place in 4th quarter.		Going Well	Open
AP1920-37	Roads - Bridges (\$60k). Two bridge guard rail replacements on Lackrana and Memana Road.	2.5.1	Infrastructure and Services - Infrastructure services that are appropriate for island conditions, are sustainable and are accepted and valued by the local community.	Brian Barnewall	Bridge rail replacement to take place in 3rd / 4th quarter.	Bridge rail replacement to take place in 3rd / 4th quarter.	Bridge rail replacement to take place in 4th quarter.		Going Well	Open
AP1920-38	Buildings & Facilities - replace Works shed (\$50k).	2.5.1	Infrastructure and Services - Infrastructure services that are appropriate for island conditions, are sustainable and are accepted and valued by the local community.	Brian Barnewall	Tenders for replacement of works shed will be let in 2nd quarter.	Tenders for replacement will now be let in the 3rd quarter.	Quotes for the supply of a pre-fabricated shed and erection of same have been received and building works should get under way next quarter.		Going Well	Open
AP1920-39	Buildings & Facilities - Stage 1 upgrade Council Office /Flinders Arts and Entertainment Centre septic system (\$35k). (refer Briefing Paper AP1920-39)	2.4.1	Infrastructure and Services - Develop and implement solutions that mitigate environmental and health risks from wastewater treatment and disposal - Upgraded onsite wastewater systems on all public amenities.	Jacci Viney	Preliminary works have commenced with the plumber and waste water designer to develop a suitable design that can fit within the available space.	Discussions continue between plumber and waste water designer to establish best outcomes for budget.	Best design still needing consideration. Designer visiting soon to finalise.		Going Well	Open
AP1920-40	Waste - Stage 2: Complete building 1/3 of Cell #1 at Whitemark tip (\$80k).	2.3.1	Infrastructure and Services - Minimise environmental and health risks from waste collection and disposal and maximise opportunities to reduce, reuse or recycle resources - Waste Management Strategy implemented.	Brian Barnewall	Waiting on final approval from EPA, we intend to start works on the cell once approved and within time constraints aligned with other works.	Still waiting on final approval from EPA.	Still waiting on final approval from EPA. Works may not be able to be done this financial year as construction must take place without rain events.		At Risk	Open
AP1920-41	Waste - Install new self-tipping bins at Whitemark tip (\$20k).	2.3.1	Infrastructure and Services - Minimise environmental and health risks from waste collection and disposal and maximise opportunities to reduce, reuse or recycle resources - Waste Management Strategy implemented.	Brian Barnewall	Bins have been ordered and should arrive in second quarter.	Four bins have arrived and are now in use. Due to savings made on these, an additional two bins will be purchased next quarter.	The two extra bins have currently been put on hold while new landfill procedures are being explored.		Going Well	Open

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Action No.	Action Description	No.	Strategic Output	Lead Person	Quarter 1	Quarter 2	Quarter 3	Reportable Issues	Flag	Status	
AP1920-42	Plant - Airport Fuel tank upgrade (\$30k). This was not completed in the FY1819 budget and carried over to FY1920. (refer Briefing Paper AP1920-42)	3.2.1	Access and Connectivity - Maintain air access to the Island and improve performance of the airport - Improved operation and financial performance of Airport.	Brian Barnewall	Tenders have been let for the upgrade. Works to be performed by Wilkins Welding.	The tank has been removed and is now at Wilkins Welding yard for refurbishment. It is hoped that it will be operational again in early January.	Tank has been refurbished and was operational again by 10th January.		Going Well	Closed	